



JOB OPPORTUNITY

CALIFORNIA STATE DEPARTMENT OF INSURANCE

ATTORNEY IV

\$8486.00 - \$10,477.00

**LEGAL DIVISION/CORPORATE AND REGULATORY AFFAIRS BRANCH
SAN FRANCISCO, SACRAMENTO and LOS ANGELES
MULTIPLE POSITIONS**

RESPONSIBILITIES:

Under the direction of the Insurance Commissioner, General Counsel or Assistant Chief Counsel, the Attorney IV handles tasks of the highest complexity assigned to Enforcement-San Francisco, Government Law, Health Policy Approval, Rate Enforcement and Corporate Affairs II bureaus within the Legal Branch or the Corporate and Regulatory Affairs Branch. The responsibilities of the Attorney IV include; representing the Department of Insurance in the most difficult and complex rating filing hearing cases, acting as the lead attorney regarding regulation of the workers' compensation segment of the insurance industry, handling of the most complex and sensitive insurance rulemaking issues and related litigation, handling of the most difficult and complex enforcement actions filed by the Department of Insurance, provide comprehensive expertise regarding implementation and enforcement of requirements of federal and state health care laws, handling the most difficult and complex corporate transactional filings submitted by insurers. Further responsibilities include providing legal analysis and advice regarding the most complex insurance regulatory issues to the Commissioner, General Counsel, departmental actuaries, investigators, analysts, examiners and other bureaus within the Department. In addition the Attorney monitors the most difficult and complex Department and insurance litigation, conducts complex negotiations in the most sensitive and important insurance regulatory matters, represents the Department in discussions with other state agencies and outside stakeholders, drafts and evaluates sensitive legislation and regulations, issues legal opinions regarding insurance regulatory matters and advises Department personnel on legal issues.

DESIRABLE QUALIFICATIONS:

- Expertise and directly relevant experience within the past three years in insurance regulation. In particular, experience and expertise is desired in one or more of the following areas: 1) insurance rate making, insurance rate hearings and insurance rate related enforcement actions; 2) regulation of workers' compensation insurance including analysis and application of recent workers' compensation legislation and case law, and development of workers' compensation rate and statistical plans; 3) development, promulgation and litigation defense of complex rulemakings; 4) complex and difficult insurance enforcement actions brought in civil or administrative tribunals; 5) implementation of federal and state health care reform legislation and review of complex and difficult health insurance policy forms for compliance with the law; or 6) comprehensive understanding and review of filings related to reinsurance transactions and complex insurer corporate transactions.
- Expertise in the application of the California Insurance Code and related statutes and regulations.
- Strong analytical and inter-personal skills
- Excellent written and verbal communication skills, and extensive knowledge of legal research methods
- Ability to meet multiple deadlines and perform well under pressure

WHO MAY APPLY:

Applications will be accepted from current State employees at the Attorney IV level, those within transfer range, or individuals who have list eligibility. Training and Development Assignments may be considered. All applications will be reviewed; however, only the most qualified candidates will be interviewed.

07/03/13MF

DO NOT SUBMIT APPLICATIONS TO CalHR

AN EMPLOYER OFFERING EQUAL EMPLOYMENT OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.



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Applicants currently on SROA lists or employed by a surplus department are encouraged to apply. ***All applicants must clearly indicate the basis of their eligibility (i.e. SROA, surplus, reemployment, reinstatement, transfer, or list eligibility) on the state application.***

APPLICATION PROCEDURE:

Send a completed standard State of California application to Maria Fuentes, Department of Insurance, Human Resources Management Division, 300 Capitol Mall, Suite 1300, Sacramento, CA 95814. **Please indicate "Attorney IV #413-XXX-5780-XXX" on the State application.** For additional information, please contact (916) 492-3309 or Maria.Fuentes@insurance.ca.gov.

FINAL FILING DATE: **Thursday July 18, 2013 – Close of Business**

NOTE: Interested individuals, including list eligibles, must submit applications in order to be considered for this position. Possession of minimum qualifications will be verified prior to interview and/or appointment. If it is determined an applicant does not meet the minimum qualifications, the application will be forwarded to CalHR for review and the applicant's name may be removed from the eligibility list. If you are applying for more than one recruitment, a separate State Application (STD 678) is required for each recruitment for which you would like to be considered.

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